



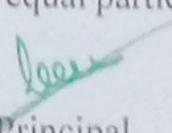
Annual Gender Sensitization Action Plan

Diversity, Inclusiveness, Equality and Justice are values that are integral to the vision of S.E.A college of Engineering and technology of providing a global platform for nurturing talent and inculcating human values. Forging a Gender Equal World and Women Empowerment are centric to the values at S.E.A college of Engineering and technology. The college has a robust Policy of non-tolerance towards any form of Gender Discrimination and is aimed towards bringing a positive change supports equity amongst genders.

Our commitment of providing a safe and secure campus, that offers equal opportunities in education and employment, is augmented by a variety of activities that promote "Gender Sensitization" and a dedicated Committee that ensures the implementation of the Action Plan.

The Annual Gender Sensitization Action Plan is as follows:

- ❖ Promote awareness amongst Faculty Members, Staff and Students on issues like Health, Education, Gender Equality through Workshops, Seminars, Nukkad Nataks, Debates and Quizzes.
- ❖ Coordinate with State and National Commission for Women to arise awareness levels regarding Women's Rights and Prevention of Sexual Harassment through Workshops and Seminars.
- ❖ Conduct regular Meetings of Anti-ragging/ Women and Student Grievances Redressal Committees for monitoring and evaluation of gender equality.
- ❖ Organize Mentorship Programme where students are assigned Mentors whom they can approach for guidance.
- ❖ During the Orientation Programme for new students, familiarize them with campus life and values.
- ❖ Conduct Workshops to promote awareness regarding Cyber Security, Self-Defence, Entrepreneurship amongst Faculty Members, Staff and Students.
- ❖ Encourage Faculty Members to promote equal representation and facilitate equal participation in projects, co-curricular activities and sports.



Principal