



SOUTH EAST ASIAN EDUCATION TRUST ®

S.E.A. COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by All India Council for Technical Education (AICTE), New Delhi, Accredited B++ by NAAC
Affiliated to Visvesvaraya Technological University (VTU), Belagavi, Recognized by Government of Karnataka)

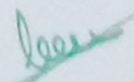
Annual Gender Sensitization Action Plan

Diversity, Inclusiveness, Equality and Justice are values that are integral to the vision of S.E.A college of Engineering and technology of providing a global platform for nurturing talent and inculcating human values. Forging a Gender Equal World and Women Empowerment are centric to the values at S.E.A college of Engineering and technology. The college has a robust Policy of non-tolerance towards any form of Gender Discrimination and is aimed towards bringing a positive change supports equity amongst genders.

Our commitment of providing a safe and secure campus, that offers equal opportunities in education and employment, is augmented by a variety of activities that promote "Gender Sensitization" and a dedicated Committee that ensures the implementation of the Action Plan.

The Annual Gender Sensitization Action Plan is as follows:

- ❖ Promote awareness amongst Faculty Members, Staff and Students on issues like Health, Education, Gender Equality through Workshops, Seminars, Nukkad Nataks, Debates and Quizzes.
- ❖ Coordinate with State and National Commission for Women to arise awareness levels regarding Women's Rights and Prevention of Sexual Harassment through Workshops and Seminars.
- ❖ Conduct regular Meetings of Anti-ragging/ Women and Student Grievances Redressal Committees for monitoring and evaluation of gender equality.
- ❖ Organize Mentorship Programme where students are assigned Mentors whom they can approach for guidance.
- ❖ During the Orientation Programme for new students, familiarize them with campus life and values.
- ❖ Conduct Workshops to promote awareness regarding Cyber Security, Self-Defence, Entrepreneurship amongst Faculty Members, Staff and Students.
- ❖ Encourage Faculty Members to promote equal representation and facilitate equal participation in projects, co-curricular activities and sports.


Principal