
	<p align="center">S.E.A. College of Engineering and Technology Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049. <u>Ph:+91-080-25613742 / 25618696</u></p>
	<p align="center">Department of Computer Science and Engineering.</p>

Employers Feedback Analysis Report 2022-2023

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 70.7% of the employers strongly agreed that the candidates from our institution who are employed in their organization have good employability skills required for them. It was noted that 27% and 61% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 27% employers strongly agreed and 70% agreed to the point that the students are well tuned with ethos of their organizations. 91% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

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Employer Feedback Analysis 2022-2023

Employer Feedback Analysis	Actions taken
<p>Employer mainly suggested on</p> <ol style="list-style-type: none"> 1. Continual advancement in terms of the most up-to-date latest professional skills 2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment 	<ol style="list-style-type: none"> 1. As per the suggestion given by the employer, different training is organized by department. Training is based on different domains like Python, Java, and Development. 2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students. 3. Additionally soft skill training is also included in timetable 4. Allowing students to do one month Internship



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Summary of Employer feedback form: 2022-2023

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?				100%	
3.	Effectiveness of curriculum for the development of Entrepreneurship?			100%		
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialization should be increased and on optional subject chosen by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems		100%			
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills		100%			
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility	100%				
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				



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Feedback analysis and action taken 2022-2023

Analysis	Actions Taken
Students Lack Programming knowledge	TYL is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad are provided to create awareness about higher studies abroad.